



# NASHOBA

---

## Regional School District

7/17/2019

### Anticipated Vacancy 2019 - 2020 Academic Year

**Position:** .6 Resource School Nurse

**Department/Location:** Nashoba Regional School District

**Pay:** In accordance with CBA for 185 days

#### Organizational Scope:

Reporting directly to the Building Principal and Nurse Leader with indirect report to the Superintendent as the appointing authority, assists the administration and members of the educational team in providing the fullest possible educational opportunity for each student by minimizing absence due to illness and creating an optimal environment of health and well being within the school.

Case management is a collaborative process of assessment, planning, facilitation, care coordination, evaluation and advocacy to meet an individual's and family's comprehensive health needs. The Resource Nurse will work in collaboration and continuous partnership with chronically ill or "high-risk" students (those transitioning after a behavior health admission, concussion, etc.) and their family/caregiver(s), clinic/hospital/specialty providers, Nashoba Regional School District, and community resources. The goal is to create a team approach to care, while improving attendance and academic achievement. Success in this position will lead to improved health outcomes and academic success for the managed student population.

#### Position Responsibilities:

- Assists the School Nurse Leader, School Physician, School Health Advisory Council, and administration in developing a school health program.
- Participates in the planning and implementation of goals established by the School Nurse Leader and district school nurses.
- Conducts health screenings as directed by state statutes, district policies and administrative plans.
- Provides continuous disease surveillance in the school setting.
- Observes students on a regular basis to assess and detect individual health needs.
- Provides direct nursing care as needed to meet the needs of the students
- Administers first aid in accordance with established first aid procedures from a recognized agency, i.e. American Heart Association.
- Maintains up-to-date cumulative health records on all students and reports any discrepancies.

- Collaborates and reports to school personnel, administration, physicians, and agencies to ensure consistent communication and implementation of student health needs in a timely and appropriate manner.
- Visits student homes when necessary.
- Assumes authority, in the absence of a physician, for emergent care of a student or faculty member who has sustained an injury or developed a serious illness.
- Implements district policy and state statutes on attendance exclusion and readmission with regard to infection/contagious disease, as well as non-compliance with immunization requirements.
- Actively participates in professional development programs and workshops.
- Serves as a liaison between school personnel, family, community and healthcare providers to advocate for health care and promote a healthy school environment
- Develops plans for student care based on the nursing process, which includes assessment, interventions, and identification of outcomes and evaluation of care.
- Provides health-related education to students and staff in individual and group settings and provides consultation to other school professionals.
- Uses clinical judgment in providing case management services.
- Collaborates with others to build student and family capacity for adaptation, self-management, self-advocacy and learning.

### **Job Qualifications & Physical Demands:**

Current Massachusetts Registered Nurse licensure and a minimum of a BS or BSN degree.

MA DESE certification as a School Nurse

Current CPR/AED, Concussion and First Aid certification

Current Medication Administration and Delegation certification

Must have excellent communication and interpersonal skills

Must be able to assist in the protection of students and school property, assist the principal in fire and other emergency drills as required by law and School Committee policy

**To Apply:** Apply through SchoolSpring. See link to Schoolspring on the NRSD website: [www.nrsd.net](http://www.nrsd.net) "Employment Opportunities".

***Applicants for employment are considered without regard to age, physical, mental or psychiatric disability, genetics, race, religion, sex, sexual orientation, gender identity, marital status, national origin, or military status.***